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SUPERIOR COURT OF THE STATE OF WASHINGTON
KING COUNTY

RHEANNON ANDROCKITIS, individually and
on behalf of all persons similarly situated,

Plaintiff,

v.

VIRGINIA MASON MEDICAL CENTER, a
Washington corporation,

Defendant.

No. 20-2-07137-4 SEA

ORDER ON PLAINTIFFS'
CROSS-MOTION FOR PARTIAL
SUMMARY JUDGMENT ON
LIABILITY

THIS MATTER came before the Court on Plaintiffs' Cross-Motion for Partial Summary Judgment on Liability ("Plaintiffs' Motion"). The Court having considered the following:

1. Plaintiffs' Motion (Dkt. 67);
2. Declaration of Adam Berger in Support of Plaintiffs' Motion, and exhibits thereto (Dkt. 68);
3. Virginia Mason Medical Center's Motion for Summary Judgment (Dkt. 63);
4. Declaration of Kathryn Rosen in Support of VMCC's Motion, and exhibits thereto (Dkt. 64);
5. Declaration of Russ Carleton in Support of VMCC's Motion, and exhibits thereto (Dkt. 65);
6. Declaration of Deepak Goel (Dkt. 30);
7. VMCC's Opposition to Plaintiffs' Motion;

1 8. Declaration of Kathryn Rosen in Support of VMMC’s Opposition to Plaintiffs’
2 Motion, and exhibits thereto;

3 9. Declaration of Russ Carleton in Support of VMMC’s Opposition to Plaintiffs’
4 Motion, and exhibits thereto;

5 10. Reply in Support of Plaintiff’s Motion for Partial Summary Judgment;

6 11. Declaration of Jamal Whitehead in Support of Plaintiff’s Motion for Partial
7 Summary Judgment;

8 12. The records and files in this case, including all submissions related to the
9 Defendant Virginia Mason Medical Center’s Motion for Summary Judgment.

10
11 After considering the submissions from the parties, oral argument of the parties, and
12 being fully informed, IT IS HEREBY ORDERED, ADJUDGED, and DECREED that Plaintiffs’
13 Motion is GRANTED. Specifically,

- 14 1. Virginia Mason owes an additional 30 minutes of compensation to Class Members
15 for missed meal breaks, in addition to paying them for all the time worked
16 (compensatory damages);
- 17 2. Virginia Mason’s refusal to pay Class Members an additional 30 minutes of
18 compensation for missed meal breaks was willful and not reasonably debatable under
19 RCW 49.52.050 and .070, entitling Class Members to double damages on that claim.
- 20 3. Virginia Mason owes prejudgment interest to Class Members on the compensation
21 owed for missed rest breaks, even if the retroactive payments issued on May 28, 2021
22 covered the back wages owed for those breaks; and
- 23 4. Virginia Mason’s failure to provide additional compensation for all missed rest
24 breaks was willful under RCW 49.52.050 and .070, because Virginia Mason
25 unreasonably delayed paying retroactive compensation once it learned of the gaps and
26 deficiencies in its system.

1 IT IS SO ORDERED.

2 DATED this 9th day of May, 2022.

3 *Electronic signature attached*
4 JUDGE JANET M. HELSON
5 King County Superior Court Judge
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King County Superior Court
Judicial Electronic Signature Page

Case Number: 20-2-07137-4
Case Title: ANDROCKITIS VS VIRGINIA MASON MEDICAL CENTER
Document Title: ORDER RE GRANTING P CROSS-MOTION FOR SJ
Signed By: Janet Helson
Date: May 09, 2022



Judge: Janet Helson

This document is signed in accordance with the provisions in GR 30.

Certificate Hash: B44F98054DF03CCE398D3CAA63FB23D576028AF9
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O=KCDJA, CN="Janet Helson:
mrcKhZRJ6RGi3bW4jC11QQ=="