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MARCH 26, 2014

FOR IMMEDIATE RELEASE:

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**CLASS ACTION FILED OVER SEATAC PARKING
LOT'S FAILURE TO PAY \$15/HR. MINIMUM WAGE**

A former employee of Extra Car Airport Parking, Inc. filed a class action lawsuit today in King County Superior Court charging that Extra Car has failed and refused to pay its hourly workers \$15.00 per hour as required under the new SeaTac Municipal Code, Sec. 7.45. Based on the most recent court ruling issued by Judge Andrea Darvas of the King County Superior Court on December 28, 2013, the new wage rate went into effect on January 1, 2014 for larger businesses located in SeaTac but outside the boundaries of the SeaTac Airport. Judge Darvas' ruling is currently on appeal to the Washington Supreme Court, but has not been stayed.

Ms. Lou Lehman, who worked as a transport driver for Extra Car from November 2013 through mid-March 2014, filed the case on behalf of all current and former employees who were paid on an hourly basis and were not supervisors or managers. Ms. Lehman and other workers earned either \$10.32 or \$10.82 per hour, which means they were paid more than \$4.00 per hour less than legally required. It is estimated that there are approximately 40 affected employees who have been

underpaid by Extra Car since January 1, 2014. Ms. Lehman and numerous other workers filed complaints with the City of SeaTac in late January and early February, but no action has been taken by the City.

The law firm of Schroeter Goldmark & Bender in Seattle represents the workers. “It is unfair and illegal for Extra Car to underpay its workers,” says Martin Garfinkel, one of Ms. Lehman’s attorneys. He adds, “the SeaTac living wage ordinance is in full force and effect outside the boundaries of the Airport, and must be followed. And, when you think about it, Extra Car is not only being unjust to its own employees; it also is unfairly competing with other parking lot companies that are following the law and paying their workers \$15 per hour. There is no excuse for Extra Car’s unlawful conduct.”

The case has been assigned to Superior Court Judge James D. Cayce at the Maleng Justice Center, in Kent, Washington.