[PROPOSED] JUDGMENT – 1

5. Total aggregate prejudgment interest for plaintiffs

and members of the class through November 6, 2015: \$2,528,788.66

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6. Total double damages for plaintiffs and members of the class pursuant to RCW 49.52.070:

\$ 1,668,235.62

7. Total attorneys' fees and costs for Plaintiffs and members of the class:

\$ To be determined¹

8. Judgment amount shall bear interest at 12% per annum after entry.

9. Attorneys for Judgment Creditors:

Daniel F. Johnson Breskin Johnson Townsend, PLLC 1000 Second Avenue, Suite 3670 Seattle, WA 98104

Adam Berger Martin S. Garfinkel Schroeter Goldmark & Bender 810 Third Avenue, #500 Seattle, WA 98104

This matter was tried to the Court without a jury from June 16-18, 2015 and September 21-22, 2015, before the Hon. Julie Spector. Plaintiffs Lawrence Hill, Adam Wise, and Robert Miller and the class they represent, were represented by Daniel F. Johnson of Breskin Johnson Townsend, PLLC, and Adam Berger of Schroeter Goldmark & Bender. Defendant was represented by Clarence Belnavis and Alex Wheatley of Fisher & Phillips LP.

The parties presented evidence, testimony and briefing on legal issues. On October 23, 2015 the Court entered written Findings of Fact and Conclusions of Law. A copy of the Court's written Findings of Fact and Conclusions of Law is attached to this Judgment as Exhibit A.

Consistent with the Court's Findings of Fact and Conclusions of Law, the Court enters final judgment in this matter as follows:

Plaintiffs will submit their petition for fees and costs after entry of judgment. The Court will enter a supplemental judgment setting forth attorneys' fees and costs for Plaintiffs and members of the class.

- 1. The total judgment in favor of the class members and against Defendant is the amount of \$8,406,620.89. This judgment is comprised of the amounts set forth in paragraphs 2, 3, and 4 below.
- 2. Plaintiffs and the class members are awarded back pay damages against Defendant in the total aggregate amount of \$4,209,596.61.
- 3. Plaintiffs and the class members are awarded prejudgment interest against Defendant in the total aggregate amount of \$2,528,788.66.
- 4. Plaintiffs and the class members are awarded double damages against Defendant pursuant to RCW 49.52.070 in the total aggregate amount of \$1,668,235.62.
- 5. Plaintiffs and the class members shall be awarded attorneys' fees and costs against the Defendant in a total aggregate amount to be determined subsequent to entry of judgment. The award of attorneys' fees and costs may include a percentage of the Judgment amount set forth herein. The court will enter a supplemental judgment awarding the attorneys' fees and costs, which will also set forth the allocation of net back pay and interest damages among the individual class members.
- 6. Plaintiffs and the class members will receive 12% interest on the amounts set forth in paragraphs 2 and 4 of this judgment from the date of its entry until said judgment is satisfied.

DATED this $\frac{9}{}$ day of $\frac{1}{}$ day of $\frac{1}{}$, 2015.

HON JULIE SPECTOR King County Superior Court

1	Presented By:
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